Survey for Stimulus participants: People with lived experience who work (or have worked) in harm reduction or in a drug user union

1.	Age?	4.	City/town you live in:	
2.	Gender?	5.	How many hours do you work a week?	
3.	Race or ethnicity?	6.	Organization you work for?	
7.	What position do you currently hold (or have held) and what are your duties?			
Q	What benefits do you experience as a 'peer' work	ina	in harm raduation?	
o.	what benefits do you experience as a 'peer' work	ang	m narm reduction:	

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9.	9. What negatives do you experience as a 'peer' working in harm reduction?				
10. What recommendations or changes should be made in your organization to make 'peer' work more equitable and/or safe?					
11. How are you paid?					
	Salaried	Volunteer Stipend/ho	onorarium		
12. Check the issues that most impact your work as a 'peer': (Check as many as apply) Stigma as peer Pay differences for peers Safety					
	Health issues	Lack of benefits	Trauma (from front line work during overdose crisis)		
	Unequal work environment (between staff and peers)	Lack of salary	Other		